



Position: Substitute Teacher
Reports to: Head of Lower School
Status: Per Diem

Black Pine Circle School is currently hiring educators to work with children ages 5–13! Earn up to \$225.00 per day.

Substitute teachers will be required to execute lesson plans left by head teachers and/or assistant teachers in a supportive role. In addition, substitute teachers will be required to perform other duties as assigned, including but not limited to: recess and lunch coverage; other subject coverages; copying; and prepping materials. All substitute teachers will be asked to complete an observation form at the end of each day they are substituting.

Requirements:

- Love and enjoy working with children; have experience working with children in groups
- Flexible, adaptable, sense of humor; willingness to jump right in
- Creative, kind, and humble
- Desire to help children learn and grow; belief in positive discipline
- Bachelor's degree from a 4-year college or university
- CA teaching credential is preferred
- Complete CA and FBI live scan background check
- TB Risk Assessment. If a TB test is still necessary, you will need to complete or upload a recently negative TB test result.
- Must have a valid Covid-19 vaccination on record
- You will complete a form I-9 and New Hire Orientation

Why work at Black Pine Circle School?

- Strong school community that is dedicated to diversity, equity, inclusion and social justice, where student voice and agency are valued
- Get classroom experience in all subjects and across K–8.
- You choose supplemental or full-time income with the flexibility to create your own schedule
- Gain experience in new ways of teaching including distance learning, campus-based learning, and in-person instruction.

We welcome everyone from brand new to experienced veteran teachers! We are ready to support you wherever you are in your teaching career by getting you into the classroom. Day pay rate defined as an 8-hour day.

HOW TO APPLY:

Candidates interested in the following positions should submit their resume and cover letter to jobs@blackpinecircle.org, with the title of the position you are applying for in the subject line. The cover letter should include an introduction of yourself to the hiring committee, as well as why you are interested in joining the Black Pine Circle community. Resumes without a cover letter will not be reviewed.

Black Pine Circle School is an Equal Opportunity Employer. We have an ongoing commitment to the creation of a workplace free of discrimination and harassment. We encourage applicants from all cultures, races, ethnicity, sex, religion, ancestry, sexual orientation, gender identity, national origin, age, physical or mental disability, pregnancy, military and veteran status, citizenship status, marital status, genetic information, height, weight, or any other status protected by federal, state, or local law. We are committed to a fair and equitable workplace where everyone is a respected and valued member of the team.