



Upper School Art Teacher Position Description

DEPARTMENT: UPPER SCHOOL FACULTY
REPORTS TO: HEAD OF UPPER SCHOOL
STATUS: FULL-TIME, EXEMPT
START DATE: AUGUST 17, 2023

Black Pine Circle School is a K–8 independent school in Berkeley, California. For almost 50 years, we have inspired lifelong learners through an inquiry-based Socratic education that places equal emphasis on academics and the arts. Our Lower School (grades K–5) supports approximately 125 students, and our Upper School (grades 6–8) supports approximately 200 students.

Mission Statement:

BPC's mission is to create a learning community that encourages humanity, empathy, moral depth, cultural understanding, and freedom in intellectual pursuits. Socially, it is our goal to instill mutual respect, compassion, and a sense of belonging among all of our students.

Position Description:

The upper school art teacher will be responsible for all aspects of the art curriculum for grades 6, 7, & 8, parent communication, grade reports, and other duties associated with the daily education of the upper school students. All BPC faculty are responsible for implementing best practices in education, with good humor, an unwavering commitment to children, and compassion. Black Pine Circle School's upper school faculty work cooperatively to create inter-disciplinary projects.

Primary Responsibilities:

- Teach art to grades 6, 7 & 8
- Develop a curriculum that incorporates many different forms of media (including clay, metal, paper, fabric, paint, etc.)
- Understand and explain a variety of techniques for creating art
- Know and apply elements of design and principles of art
- Organize the art room environment and instruct students on proper use of materials
- Rotate art displays throughout the upper school during the year
- Plan and present student artwork at the annual all-school Art Exhibit and other Open House events
- Maintain an "open" art studio for students during regular school hours
- Perform any other regular daily duties as needed and assigned by the administration

School-wide Duties

- Participate on school committees as needed and appropriate
- Attend all 4-STAR events (school-wide mandatory events)

Required Qualifications and Skills:

Bachelor's degree; teaching credential or equivalent experience with demonstrated focus in art. Experience teaching middle school grades. A love of and appreciation for middle school students; a passion for art and for teaching.

Compensation:

The anticipated base compensation the school reasonably expects to pay candidates for the position of upper school art teacher is \$70,000 to \$95,000, depending on factors such as experience and education.

BPC's board and administration are dedicated to offering competitive salaries and benefits, including medical benefits, retirement plan employer contributions, potential stipends, and professional development opportunities.

Working Environment:

Sitting or standing for prolonged periods of time. Light to moderate lifting (up to 30 pounds). Reaching, stooping, pulling, pushing, bending, walking, writing, and keyboarding.

To Apply:

Interested candidates may apply by submitting an application, resume, and cover letter here:

<https://form.jotform.com/230728281201144>

Black Pine Circle School is an Equal Opportunity Employer and is committed to a policy of equal employment opportunity for all applicants, employees, and volunteers, and the School makes decisions based on the merits of each candidate. We have an ongoing commitment to the creation of a workplace free of discrimination and harassment, and prohibit discrimination based on an individual's culture, race, ethnicity, sex, religious beliefs, ancestry, sexual orientation, gender identity, reproductive health decisions, national origin, age, physical or mental disability, pregnancy, military and veteran status, citizenship status, marital status, genetic information, height, weight, or any other status protected by federal, state, or local law. Black Pine Circle will afford equal employment opportunities to all qualified applicants, employees, and volunteers as to all terms and conditions of employment, including, without limitation, compensation, hiring, training, promotion, transfer, discipline, and termination.